



BIG

graze

ideas in

2021

at graze, we
rewrite the
snacking
rulebook
for healthier
people and planet

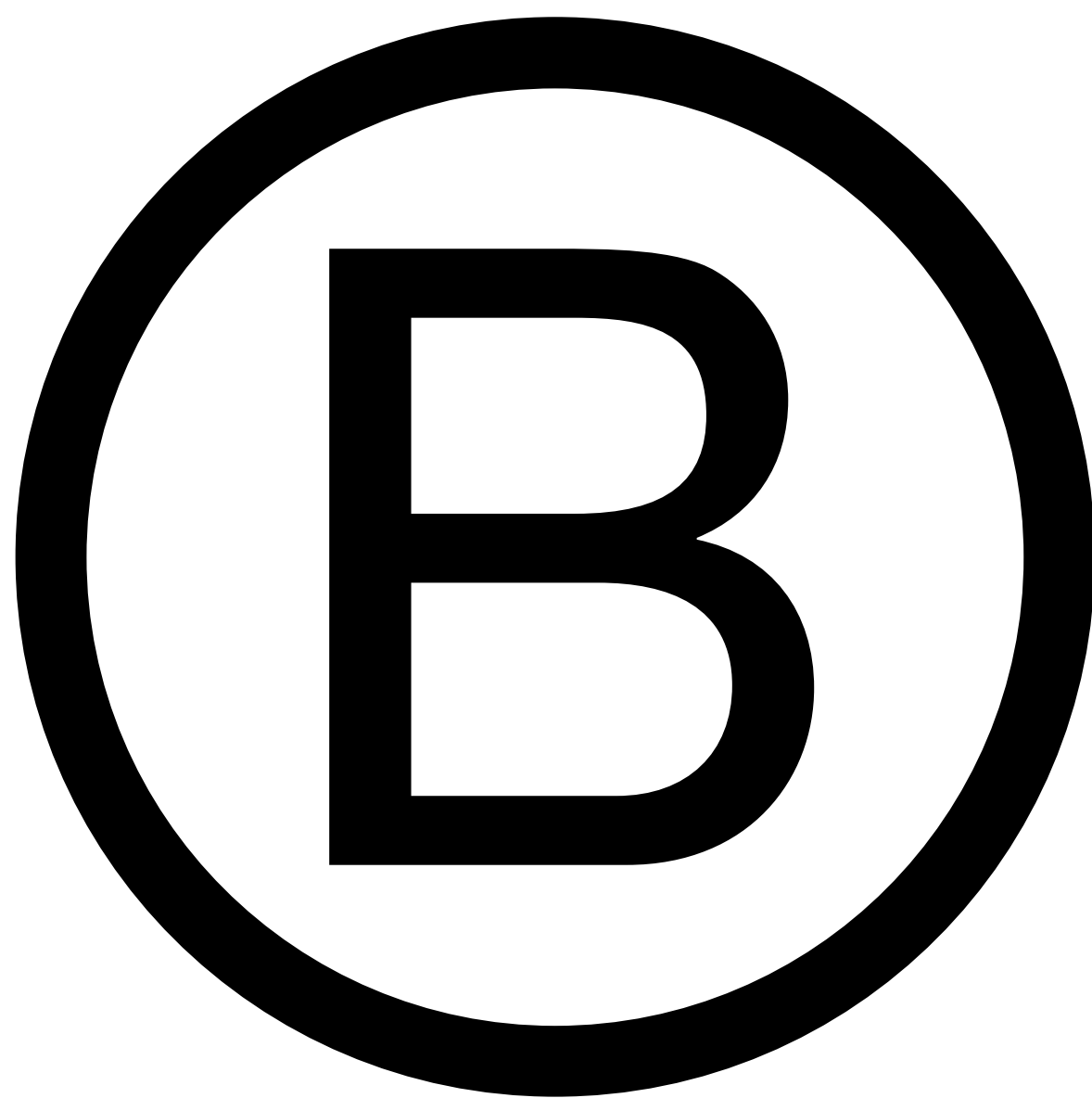


here are some of
our **big graze**
moments
from 2021





Certified



®

Corporation



February 2021

we became a

B Corp



GOVERNANCE

**a business that's
built for good**

With B Corp
certification, people
and planet drive our
decisions – it's not just
about profit. We're
lobbying for the Better
Business Act for the
good of every business.



**find out more:
betterbusinessact.org**

ENVIRONMENT

we reduced
food miles by
42,000
annually



by moving our
bakery into
the same
building as our
snack factory.

TEAM

we're a living wage employer

In August 2021, we became a living wage employer, which means our wages reflect the actual cost of living with London weighting.

The logo consists of four overlapping circles in light blue, green, yellow, and orange. The text 'We are a' is in a small, white, sans-serif font at the top. 'Living Wage' is in a large, white, serif font in the center. 'Employer' is in a medium, white, sans-serif font at the bottom.

We are a
Living Wage
Employer

GRAZERS

healthy grazers



100%

of graze
products are a
source of fibre



our oat boosts
have up to

60%

less sugar
than average
cereal bars*

*we've compared this to over 80 similar cereal bars to work this percentage out.

ENVIRONMENT



net zero

We've pledged to get to net
zero emissions by 2030... that's
20 years ahead of the UK
government's 2050 target.

COMMUNITY

giving back

Our team did over 500 hours of volunteering. We worked with food charities to stop over 200kg of excess food going to landfill.

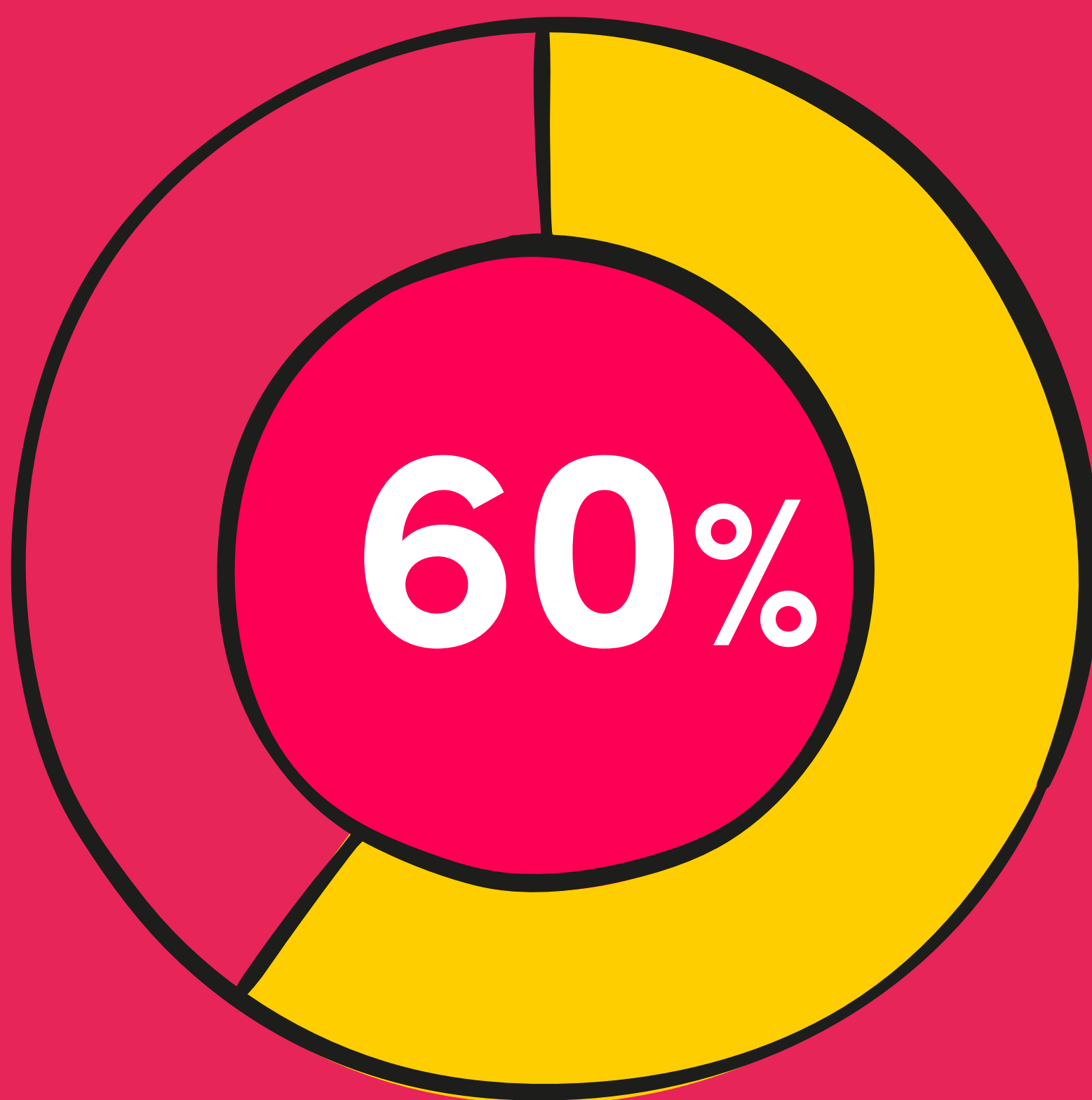


City Harvest, London



Nishkam SWAT

TEAM



woooooomen!

We have a female
CEO and 60% female
leadership team.

2022 & beyond

**We can always do better.
Here's some of what we're
working on now:**

- Rolling out new mat/pat/shared leave policies to support our staff and improve our gender pay gap.
- Making sure our snacks are non-HFSS (high saturated fat, salt and sugar) by March 2023.
- Cutting saturated fat up to 45%, sugar up to 10% and salt up to 60% by October 2022.
- Pledging to get to net zero carbon emissions by 2030, remeasuring our carbon footprint and identifying new ways to reduce our greenhouse-gas emissions.





read the full impact report at
graze.com/sustainability

